

Lynnea Brinkerhoff, M.S.O.D., PCC

Working globally, applying the behavioral & neurosciences to business operations and strategy execution

Lynnea’s promise: “Bring me your technical experts and they will become strategic change leaders”.

Lynnea brings over 25 years of applied behavioral science, strategic and operational experience along with 21,500 hours of executive coaching experience in Fortune 100 companies around the globe. Industries served include high tech, finance, healthcare, greentech, consumer goods, professional services, digital technologies and hospitality.

She has served as visiting Professor of Organizational Change and Development in Eastern Europe, New Zealand and Asia, with a unique 30 year relationship to the Indian culture. She is published in over 20 educational texts and journals and designed and implemented numerous initiatives worldwide, including sustainability, safety, emotional agility, leadership academies, AI integration campaigns, risk & polarity/dilemma management.

She focuses on building resilience in turbulent times, moving from conflict to connection and creating healthy hybrid workplace cultures by aligning and growing strong leaders. Her ‘sweet spot’ is former SME’s moving into strategic change leadership - ‘Intra-preneurs’ who want to carve out their legacy, wield and yield their power while building a purpose-driven organization. She assists people to navigate their work and life transitions with grit and grace.

Executive Coach, Author, professor, mediator, speaker and trauma-informed chaplain for Red Cross/FEMA, she applies humor, a calming presence and an incisive mind, enabling clients to identify unspoken aspirations, transcend unproductive patterns, and embody their desired future now.

Maintains a consistently exceptional Net Promoter Score (NPS) from VP–C-suite leaders across global organizations. Awarded Coach of the Year, 2023 and ‘Preferred Coach’ across Silicon Valley



- Executive Presence
- Culture Assessment
- Change Design
- Conflict Utilization
- Team Coaching
- Conversational Intelligence
- Collaborative Strategic Execution
- Large Group Facilitation
- Stakeholder Engagement
- 360 Assessments
- Experiential L&D